

# Labor & Employment: The American Worker

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## Understanding the Labor Landscape in America

The first national labor group in the U.S., the National Labor Union was founded in 1866. One of their first actions was a national call for an 8-hour workday at a time when a 10 or 12-hour workday, six days a week, was standard. Throughout the 20th century, there were many violent clashes between workers and employers, but federal laws such as the Norris-La Guardia Act and the National Labor Relations Act helped shape modern workplace regulations and protections. Union membership reached its peak in 1954. However, the modern workplace still faces issues such as wage inequality, poor working conditions, and a stagnant federal minimum wage of \$7.25 per hour since 2009.

## ABOUT THE DATABASE



**FULLY  
EDITORIALIZED**



**10,000+  
SUBJECT-CODED TITLES**



**CONTENT  
ADDED REGULARLY**

Immerse yourself in the rich history and current landscape of America's workforce with HeinOnline's Labor and Employment: The American Worker. This comprehensive database combines legislative histories, Supreme Court case briefs, accounts of historical labor riots, current reports on working conditions, and so much more.

Get a unique perspective with our chart of landmark court cases related to labor and employment law, including links to the full text, synopsis, and explanations of each case's significance in both labor jurisprudence and history. From state court cases that impacted the entire country, to decisions made in the U.S. Supreme Court, this database covers cases from 1842 to 2018.

In addition to over 10,000 subject-coded titles, our editors have carefully curated hundreds of expertly written scholarly articles on topics like employment protections, labor contracts, collective bargaining, and more, all ranging from 1904 to present and with new articles added each month.

For those looking to further their research, our editors have even selected over 200 highly recommended titles. While full text of these titles is not available in the database, each title is linked to its WorldCat entry to help users locate the book in a nearby library.

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## SUBJECT-CODED CONTENT

HeinOnline editors have created **18 new title-level, browsable and searchable subjects** to help users discover the content most relevant to their research. Every title in this collection has been analyzed by HeinOnline editors and assigned one or more subjects.

Subject areas include:

- Captive Labor
- Employment Benefits
- Equal Employment
- Immigrant Workers & Agriculture
- Labor Disputes & Strikes
- Labor Laws & Legislation
- Labor Market
- Labor Unions
- Mediation & Labor Relations
- Minimum Wage
- Occupational Illness & Dangers
- Overtime Pay
- Pensions & Retirement
- Public Sector Employees
- Trade & Economy
- Unemployment Compensation
- Wages
- Workplace Protections

## FEATURED CONTENT

### Landmark Court Cases

Unique to this database is a **chart of landmark court cases** related to labor and employment law.

- Shows **24 landmark court cases**, accompanied by their decision year and a brief synopsis of the case
- Each case is linked directly to the original full-text decision
- Includes cases from the U.S. Supreme Court and state courts
- Cases included range from 1842 to 2018

### Interactive Timeline

This database features an interactive timeline that charts labor efforts to organize from 1842 up to the current decline—and rise—of unions in America. Interspersed within the timeline are acts, court cases, statistics, and more, represented through images, videos, and links to full-text documents in HeinOnline.

## Government Documents

### Committee Prints and Congressional Hearings

HeinOnline editors have hand-selected committee prints and congressional hearings that provide insight into the federal government's stances on the state of labor and employment. Noteworthy publications include:

- *Jurisdictional Standards of the National Labor Relations Board: A Report* (1957)
- *Balancing Work, Health, and Family: The Case for Expanding the Family and Medical Leave Act* (2020)
- *Immigration : economic impact on American workers and their wages* (2006)

### CRS and GAO Reports

Additionally, we have pulled **nearly 3,000 relevant reports** from the Congressional Research Service (CRS) and Government Accountability Office (GAO), such as:

- *Child Labor in America: History, Policy, & Legislative Issues* (2013)
- *Mine Safety: Labor's Progress In Doing Required Inspections* (1986)
- *Real Wage Trends, 1979 to 2019* (2020)

## Legislation & Supreme Court Briefs

The **Code of Federal Regulations (CFR)** represents the current statutory positions of the federal government. Our editors have selected sections of the CFR that are relevant to the American workforce, such as:

- CFR Title 20: Employees' Benefits
- CFR Title 29: Labor
- US Code Title 29: Labor

Additionally, this collection includes **more than 200 legislative histories** that illustrate the progression of essential labor-related laws, including:

- *Fair Labor Standards Act 1938*
- *Legislative History of the Equal Employment Opportunity Act of 1972, P.L. 92-261*
- *Railway Labor Act of 1926: A Legislative History*

Users will find **more than 300 Supreme Court briefs** that follow the Court's judgments on various employment-related issues. These briefs contain the arguments and positions of parties in the cases.

Some of the briefs in this database include:

- *Alfred J. Gobeille, in His Official Capacity as Chair of the Vermont Green Mountain Care Board, Petitioner, v. Liberty Mutual Insurance Company, Respondent. Petition for a Writ of Certiorari* (2014)
- *Cedar Point Nursery and Fowler Packing Co., v. Victoria Hassid. Brief Amicus Curiae of American Federation of Labor and Congress of Industrial Organizations* (2021)
- *Gerald Lynn Bostock, v. Clayton Country, Georgia. Brief for Business Organizations as Amici Curiae in Support of the Employees* (2019)

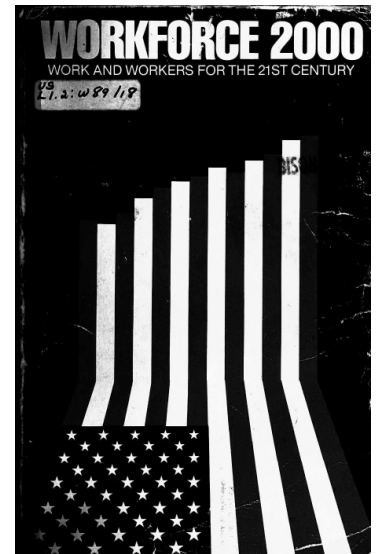
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## Books

Browse thousands of books ranging in date from the early 1900s to present day. Find accounts of the Haymarket Riot and other famous labor uprisings, treatises decrying communism, histories of unions, and more.

Some titles you may want to check out include:

- Jean Trepp McKelvey. *AFL Attitudes toward Production, 1900-1932* (1952)
- *History of Organized Felony and Folly: The Record of Union Labor in Crime and Economics* (1923)
- F. J. Stimson. *Handbook to the Labor Law of the United States* (1896)
- William B. Johnston; et al. *Workforce 2000: Work and Workers for the Twenty-First Century* (1987)



## Periodicals

Browse a number of serials and periodicals dedicated to labor and employment matters, such as the *Annual Report of the National Labor Relations Board*.

## Scholarly Articles

Access hundreds of articles\* selected by HeinOnline editors on employment discrimination, wrongful termination, collective bargaining, right-to-work laws, and more.

## Bibliography

Take your research beyond HeinOnline with a bibliography of books selected by HeinOnline editors. Each title is linked to its corresponding WorldCat entry.

\*In order to access the scholarly article links, you must be subscribed to the appropriate HeinOnline collection(s).

## To learn more about this database, including pricing:

- Scan the QR Code to submit a quote/trial request
- Contact your sales representative
- Contact our marketing department at [marketing@wshein.com](mailto:marketing@wshein.com)
- Call us at 800-828-7571

