



LABOR AND EMPLOYMENT

The American Worker





OVERVIEW

Explore the plight and successes of America's working class with HeinOnline's editorialized collection of more than 10,000 titles that illuminate the history of labor conditions and employment law in the United States.

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CONTENT AND ORGANIZATION

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83,433 results searching for (wages) in Labor and Employment: The American Worker.

Sort by: Relevance

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1. **Wages**
(O'Connor, John J. (Cited 18 times))
Part I: Chapter Three
1 Supreme Court and Labor (1932)
O'Connor, John J. (Cited 18 times)

[Turn to page](#)
Wages posed that it was not necessary, and that Lochner v. New York ... would be allowed a deserved repose.⁴⁹ "This statute does not compel anybody to pay anything. . . . It is safe to assume that women will not be employed at even the low-est wages allowed unless they earn them, or unless the employer's business can sustain the burden." ...In Australia the power to fix a minimum for wages in the case of industrial disputes extending beyond the limits of any one State was given to a Court, and its President wrote a most interesting account of its operation. 29 Harv. ...The statute in question, briefly stated, provided an eight hour day for all persons employed by or on behalf of the State and stipulated that not less than the current rate of per diem wages in the locality where the work is performed shall be paid. ...Through his representative, Connally made an investigation concerning wages in the "vicinity"--Cleveland, Okla- homa-and discovered that they ranged from \$3.00 to \$4.05 per day. The scale of wages paid by the Construction Company to its twenty-five employees ranged from \$3.20 to \$6.50 per day, all but six laborers receiving \$3.60 or more.

All Matching Text Pages (20)

2. **1 S. T. Williamson & Herbert Harris, Trends in Collective Bargaining, a Summary of Recent Experience 61 (1945)**
Chapter 6
Wages [chapter]
Williamson, S. T.; Harris, Herbert

Subjects

- Labor Laws & Legislation (16224)
- Mediation & Labor Relations (11071)
- Labor Unions (3805)
- Wages (3662)
- [Show Less](#)
- Workplace Protections (2107)
- Labor Law (2107)
- Occupational Illness & Dangers (1886)
- Equal Employment (1665)
- Pensions & Retirement (1482)
- Minimum Wage (1370)
- Trade & Economy (1297)
- Labor Disputes & Strikes (1155)
- Unemployment Compensation (1059)
- Overtime Pay (917)
- Employment Benefits (780)
- Labor Market (746)
- Public Sector Employees (563)
- Insurance (442)
- Immigrant Workers & Agriculture (396)
- Business/Economics (344)
- Commercial Law (273)
- Veterans' Issues (204)
- Economic Reform (190)
- Captive Labor (186)

CONTAINS 18 NEW SUBJECTS:

- Captive Labor
- Employment Benefits
- Equal Employment
- Immigrant Workers & Agriculture
- Labor Disputes & Strikes
- Labor Laws & Legislation
- Labor Market
- Labor Unions
- Mediation & Labor Relations
- Minimum Wage
- Occupational Illness & Dangers
- Overtime Pay
- Pensions & Retirement
- Public Sector Employees
- Trade & Economy
- Unemployment Compensation
- Wages
- Workplace Relations

LANDMARK COURT CASES

Unique to this database is a chart of landmark court cases related to labor and employment law, ranging in date from 1842 to 2018.

THE CHART FEATURES 24 FEDERAL AND STATE COURT CASES, ACCOMPANIED BY THEIR DECISION YEAR AND A BRIEF SYNOPSIS.

EACH CASE LINKS DIRECTLY TO THE ORIGINAL FULL-TEXT DECISION.

The screenshot shows a website interface with a navigation menu at the top. The menu includes buttons for: Introduction, All Titles (11,149), Books (2,184), Congressional Hearings (4,979), Committee Prints (538), CRS Reports (1,472), GAO Reports (1,432), Labor Law Cases (highlighted), Legislative Histories (201), CFR Titles 20 & 29, US Code Title 29, Periodicals & Serials (46), Supreme Court Briefs (323), Scholarly Articles, and Additional Bibliography.

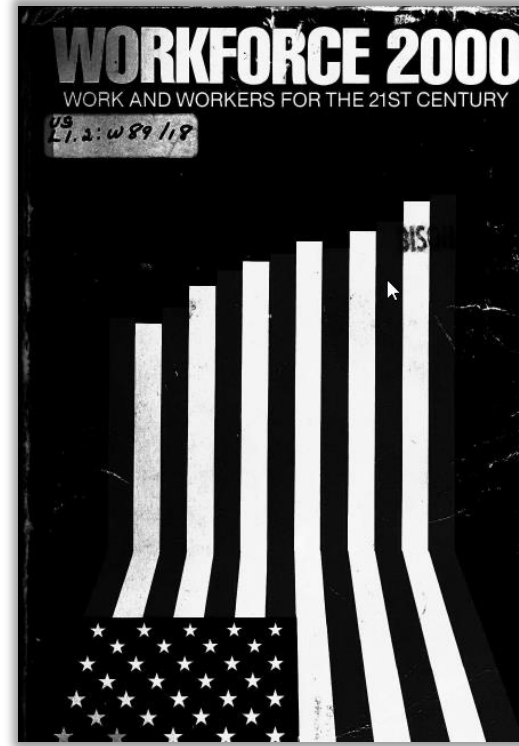
Landmark Cases

<p><i>Commonwealth v. Hunt</i>, 1842 Declared labor unions are legal.</p>	<p><i>National Labor Relations Board v. Hearst Publications</i>, 1944 Newsboys are "employees" under the definition of the National Labor Relations Act, not independent contractors.</p>
<p><i>In re Debs</i>, 1895 The federal government's injunction to end the Pullman Strike was legal. It was the first time an injunction was used to break a strike. Eugene Debs, president of the American Railway Union, was arrested and tried for violating the injunction.</p>	<p><i>Griggs v. Duke Power Co.</i>, 1971 Generally considered the first case of its type, the case concerned whether an employer's policies violated Title VII by preventing Black employees from being hired and promoted.</p>
<p><i>Vegelehan v. Guntner</i>, 1896 The Massachusetts Supreme Court ruled that striking workers were interfering with the right of an employer to hire. Today, the case is most famous for its dissent by Oliver Wendell Holmes, Jr.</p>	<p><i>McDonnell Douglas Corp. v. Green</i>, 1973 Created the framework for deciding Title VII employment discrimination cases.</p>
<p><i>Lochner v. New York</i>, 1905 Invalidated a New York state law that capped bakers' workweek to 60 hours. It is famous for Justice Oliver Wendell Holmes' dissent. The "Lochner era" refers to the forty years when the Supreme Court tended to strike down laws regulating working conditions, wages, or hours.</p>	<p><i>Alexander v. Gardner-Denver Co.</i>, 1974 Arbitration does not prevent an employee from bringing a Title VII claim.</p>

BOOKS

A History of ORGANIZED FELONY and FOLLY

The Record of Union Labor in
CRIME and ECONOMICS



HANDBOOK TO THE LABOR LAW OF THE UNITED STATES

BY
F. J. STIMSON

BROWSE THOUSANDS OF BOOKS RANGING IN DATE FROM THE EARLY 1900S TO PRESENT DAY. FIND ACCOUNTS OF THE HAYMARKET RIOT AND OTHER FAMOUS LABOR UPRISINGS, TREATISES DECRYING COMMUNISM, HISTORIES OF UNIONS, AND MORE.

GOVERNMENT DOCUMENTS

**BALANCING WORK, HEALTH, AND FAMILY:
THE CASE FOR EXPANDING THE FAMILY
AND MEDICAL LEAVE ACT**

HEARING
BEFORE THE
SUBCOMMITTEE ON WORKFORCE PROTECTIONS
COMMITTEE ON EDUCATION
AND LABOR
U.S. HOUSE OF REPRESENTATIVES
ONE HUNDRED SIXTEENTH CONGRESS
SECOND SESSION

HEARING HELD IN WASHINGTON, DC, FEBRUARY 11, 2020

Serial No. 116-53

Printed for the use of the Committee on Education and Labor



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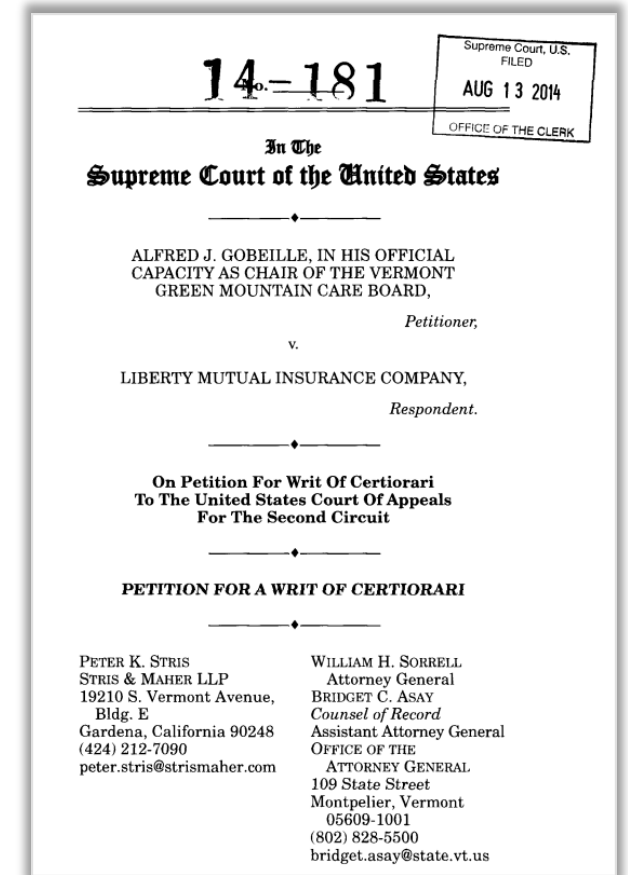
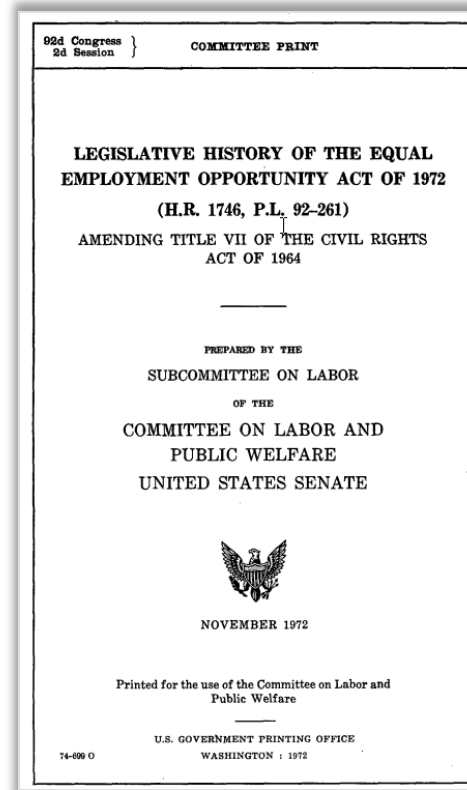
Child Labor in America: History, Policy, and Legislative Issues

Gerald Mayer
Analyst in Labor Policy

November 18, 2013

HEINONLINE EDITORS HAVE HAND-SELECTED COMMITTEE PRINTS AND CONGRESSIONAL HEARINGS, AS WELL AS **NEARLY 3,000 RELEVANT REPORTS** FROM THE CONGRESSIONAL RESEARCH SERVICE (CRS) AND GOVERNMENT ACCOUNTABILITY OFFICE (GAO).

LEGISLATION & SUPREME COURT BRIEFS

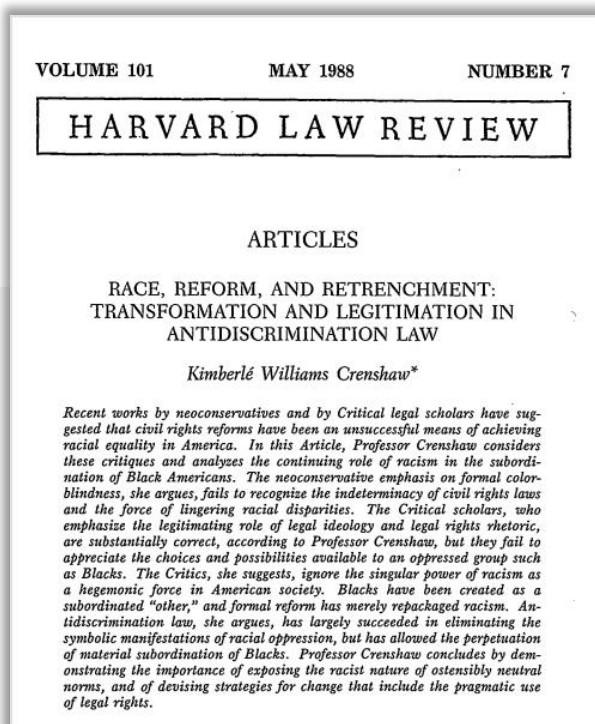


NEARLY 200
LEGISLATIVE HISTORIES
ILLUMINATING THE
PROGRESSION OF
ESSENTIAL LABOR LAWS

CODE OF FEDERAL REGULATIONS
(CFR) AND U.S. CODE
REPRESENT THE CURRENT
STATUTORY POSITIONS OF THE
FEDERAL GOVERNMENT

MORE THAN 300 SUPREME
COURT BRIEFS THAT FOLLOW
THE COURT'S JUDGMENTS ON
VARIOUS EMPLOYMENT-
RELATED ISSUES

SCHOLARLY ARTICLES & BIBLIOGRAPHY



Agenda for Reform: The Future of Employment Relationships and the Law
Gould, William B., IV. Cambridge, Mass: MIT Press, 1993. ISBN 9780262071512; OCLC 27811698 x, 313 pages

Airline Labor Law: The Railway Labor Act and Aviation after Deregulation.
Thoms, William E.; Dooley, Frank J. New York: Quorum Books, 1990. ISBN 9780899304

Alternative Dispute Resolution in the Employment Arena.
(Proceedings of teh New York University ... Annual Conference on Labor). Estreicher, S
9789041121844. OCLC 54679913. xvi, 998 pages

Agenda for reform : the future of employment relationships and the law
★★★★☆ [0 reviews](#)

Author: [William B. Gould](#)

Summary: Discusses labour law reform aimed at facilitating trade union organization and collective bargaining. Emphasizes the value of pluralism, the importance of

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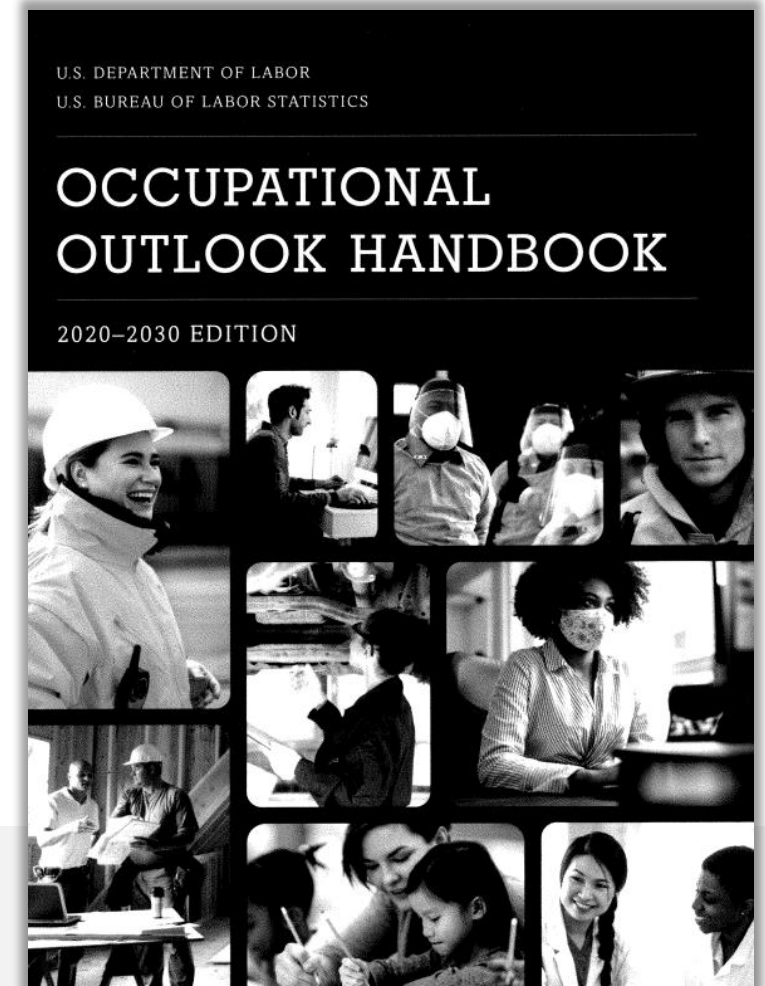
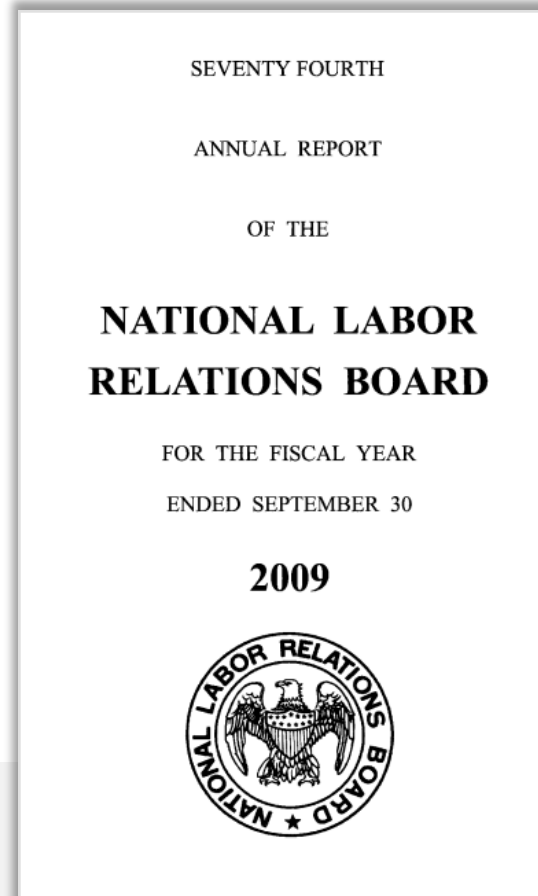
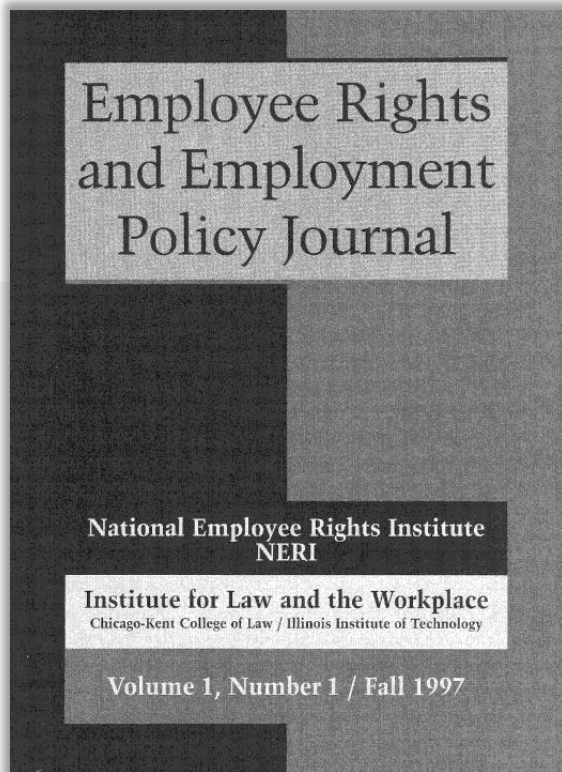
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SERIALS & PERIODICALS



BROWSE SERIALS AND PERIODICALS DEDICATED TO LABOR AND EMPLOYMENT MATTERS.

POP QUIZ

In what year did the federal minimum wage increase to \$7.25?

A) 1985

B) 1992

C) 2005

D) 2009

In what year did the federal minimum wage increase to \$7.25?

POP QUIZ

D) 2009

In 2009, the minimum wage was raised to \$7.25 as the last step of The Fair Minimum Wage Act of 2007.





HELP RESOURCES

Customize your research

LIBGUIDE

A dedicated guide to help you navigate the collection, with tips and tricks along the way.

HeinOnline / LibGuides / Labor and Employment: The American Worker / Overview

Labor and Employment: The American Worker

This database contains thousands of titles on the American workplace, covering the labor rights movement in the 19th century to the workplace of today.

- Overview
- Subjects
- Landmark Cases
- Documents
- Search Tips
- Additional Resources
- Related HeinOnline Blog Posts
- Help Resources

Topic Overview

This database is dedicated to all the ways America works: the history of organized labor in the United States, its influence on labor law, and the many ways people work for a living.

In Britain, Norway, Australia, and many other industrial nations, the labor movement created a labor political party. This did not happen in the United States. The work of unions—for an eight-hour workday and a standardized 40-hour work week—influenced federal legislation that shaped the workplace of the 20th century.

Attempts in recent years to unionize Amazon warehouses and Starbucks locations have brought renewed attention to the importance of unions and conditions in modern workplaces. Issues of concern range from what is an adequate minimum wage, to what a 21st century workweek should look like. Broader issues, such as widening wage inequality, have even spawned massive social protests, such as Occupy Wall Street in 2011.

In December 2022, the Senate approved a bill that averted a major railroad strike. Using its power to block strikes involving transportation, the bill made the impending strike illegal and forced unions to accept a tentative agreement that had been reached earlier in the year. While the deal includes a compounded pay increase over the next five years, it did not give rail workers one of their key demands: paid sick time.

[Visit Database](#)

Databases > Labor and Employment: The American Worker							
Introduction	All Titles (10,964)	Books (2,141)	Congressional Hearings (4,962)	Committee Prints (526)	CRS Reports (1,426)	GAO Reports (1,425)	Labor Law Cases
Legislative Histories (189)	CFR Titles 20 & 29	US Code Title 29	Periodicals & Serials (49)	Supreme Court Briefs (304)	Scholarly Articles	Additional Bibliography	

Introduction to HeinOnline's Labor and Employment: The American Worker

A Brief History of the American Worker

In 1842, the Massachusetts Supreme Judicial Court declared that when Boston's journeymen bootmakers combined to collectively bargain for better wages, they had done nothing illegal—the first such ruling in the United States on the legality of unions. Some twenty years after the ruling in *Commonwealth v. Hunt*, the National Labor Union was founded. It was the first national labor group in the United States. One of their first actions was a national call for an 8-hour workday at a time when a 10 or 12-hour workday, six days a week, was standard.

VIEW DESCRIPTIONS OF EACH SUBCOLLECTION FOR AN EXPLANATION OF CONTENT INCLUDED.

SCOPE NOTES FOR EACH SUBJECT WITH LINKS TO EXAMPLES.

STEP THROUGH SAMPLE SEARCHES OF VARIOUS COMPLEXITIES.

ADDITIONAL RESOURCES LINK TO ORGANIZATIONS AND RESEARCH GUIDES TO EXPAND LEARNING BEYOND HEINONLINE.

POP QUIZ

What was the first national labor group in the United States?

A) Knights of Labor

B) National Labor Union

C) United Mine Workers of
America

D) American Federation of
Labor

What was the first national labor group in the United States?

POP QUIZ

D) National Labor Union

The National Labor Union was founded in Baltimore, MD in 1866. They fought for an 8-hour workday at a time when a 10 or 12-hour workday, six days a week, was standard.

The National Labor Union dissolved in 1873 and was replaced by several other unions.





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